

Mentors Requirement

Mentor Role

- Take the lead in supporting participants through ongoing, one-on-one mentoring
- Serve as a source of support and a positive role model by modelling desirable behaviours
- Build the relationship with mentee by planning and participating in activities together
- Build self-esteem and motivation
- Help with goal-setting and the achievement process
- Establish appropriate boundaries with mentee
- Provide regular updates to Lead Facilitator Coordinator

Time Commitment

- Agree to a one-year commitment to the programme
- Commit to spending a minimum of eight hours a month with the mentee
- Be willing to communicate with the mentee weekly to keep abreast of progress or set-backs
- Be willing to communicate regularly with the program coordinator and submit monthly meeting and activity information
- Attend an initial mentor orientation and training along with additional training sessions during each year of participation in the programme
- Attend mentor/mentee group events, support groups and programme recognition events as available

Mentor Requirements

- Mentors should be over 21 years of age
- Attained post-high school education/training and/or a minimum of 2 years work experience
- Open to working with young people from diverse backgrounds
- Should have no criminal background including sex offense and child abuse
- Valid identification
- Submit to application, screening process and a background check
- Not be a user of illicit drugs

- Adhere to all program policies and procedures
- Dependable and consistent in meeting the time commitments
- Available to participate in mentor training, child protection training, mentor/mentee group activities and related events
- Complete mentor application form

Desirable Qualities

- Willing and active listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences
- Ability to take constructive feedback to improve the mentoring relationship
- Ability to practice problem solving skills to suggest solutions/alternatives
- Achieved stability and satisfaction in professional and personal life

Benefits

- Personal fulfilment through contribution to individual and community
- Satisfaction in helping mentee mature, progress and achieve goals
- Personal development through training sessions and group activities
- Participation in a mentor support group
- Personal ongoing support, supervision to help the mentor/mentee match succeed

We encourage all people without regard to race, colour, religion, creed, national origin, sexual orientation, age, ancestry, marital status, disability, or draft status to apply.